

Directorate General
Sashastra Seema Bal
East Block-V, R K Puram
New Delhi-110066

No. 1/Pers-V/Org/Pension/188(242)/5431-50 Dated: 13th June, 2017

CIRCULAR

**Sub: Benefits admissible on Death & Disability cases –
guidelines thereof**

Of late, it has been noticed that field units are not processing the pension cases and other benefit claims on death and disability of Force personnel properly due to ignorance of Rules/instructions in force leading to deprivation of the entitlements to NOK/Pensioners. To make it more oriented, the benefits admissible on death and disability cases under various circumstances are elaborated below for information/guidance and compliance by all concerned.

Death Cases - When an employee dies while in service, the benefits extended to them are categorized as "A", "B", "C", "D" and "E".

(i) **Category "A"** - Death due to natural causes not attributable to Govt. Service.

Benefits admissible

- Family Pension as per CCS (Pension) Rules.
- Death Gratuity.
- EL/HPL encashment if due.
- GPF final payment. } For employees joined
- Deposit Link Insurance. } service upto 31.12.2003.
- CGEGIS Insurance & Saving fund.
- SSB Staff Benevolent Fund.(Rs. 8 Lakh)
- Immediate financial relief from CWF. (Rs. 30000/-)

(ii) **Category-"B"** - Death due to causes which are accepted as attributable to or aggravated by Govt. service. Examples - Diseases contracted because of continued exposure to a hostile work environment, extreme weather conditions or occupational hazards resulting in death

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Benefits admissible

- Extra Ordinary Family Pension (60% of pay last drawn) as per CCS (EOP) Rules.
- Ex-Gratia lump-sum compensation (in certain cases)
- Death Gratuity.
- EL/HPL encashment if due.
- GPF final payment. } For employees joined
- Deposit Link Insurance. } service upto 31.12.2003.
- CGEGIS Insurance & Saving fund.
- SSB Staff Benevolent Fund.(Rs. 08 Lakh)
- Immediate financial relief from CWF. (Rs. 30000/-)

(iii) **Category-“C”** - Death due to accident in the performance of duties
Examples – Accident while traveling on duty in Govt. vehicles or public transports, a journey on duty performed by service Air Craft, electrocution while on duty etc.

Benefits admissible

- Extra Ordinary Family Pension(60% of pay last drawn) as per CCS (EOP) Rules.
- Ex-Gratia lump-sum compensation.
- Death Gratuity.
- EL/HPL encashment if due.
- GPF final payment. } For employees joined
- Deposit Link Insurance. } service upto 31.12.2003.
- CGEGIS Insurance & Saving fund.
- SSB Staff Benevolent Fund.(Rs. 08 Lakh) .
- PMSP Insurance Fund.(Rs. 5 Lakh)
- Immediate financial relief from CWF. (Rs. 30000/-)

(iv) **Category-“D”** - Death attributable to acts of violence by terrorists, anti-social elements etc. whether in their performance of duties or otherwise.

Benefit admissible

- Family Pension (LPA) equal to the pay last drawn by the deceased Govt. servant as per CCS (EOP) Rules.
 - Ex-Gratia lump-sum compensation.
 - Death Gratuity.
 - EL/HPL encashment if due.
 - GPF final payment. } For employees joined
 - Deposit Link Insurance. } service upto 31.12.2003.
 - CGEGIS Insurance & Saving fund.
 - SSB Staff Benevolent Fund.(Rs. 12 Lakh)
 - PMSP Insurance Fund.(Rs. 5 Lakh)
 - Immediate financial relief from CWF. (Rs. 30000/-)
- (v) **Category-“E”** - Death arising as a result of (a) attack by or during action against extremists, anti-social elements etc. and (b) enemy action in international war or border skirmishes and war like situations including cases which are attributable to (i)and extremists acts, exploding mines etc. while on way to operational area (ii) kidnapping by extremists and (iii) battle inoculation as part of training exercises with live ammunition.

Benefits admissible

- Family Pension (LPA) equal to the pay last drawn by the deceased Govt. servant as per CCS (EOP) Rules.
- Ex-Gratia lump-sum compensation.
- Death Gratuity.
- EL/HPL encashment if due.
- GPF final payment. } For employees joined
- Deposit Link Insurance. } service upto 31.12.2003.
- CGEGIS Insurance & Saving fund.
- SSB Staff Benevolent Fund.(Rs. 12 Lakh)
- PMSP Insurance Fund-Rs. 5 Lakh (in certain cases)
- Immediate financial relief from CWF. (Rs. 30000/-)

Disability Cases - When an employee becomes disabled while in service, the benefits extended to him/her are categorized as "A", "B", "C", "D" and "E".

- (i) **Category "A"** - Disability due to natural causes not attributable to Govt. Services. Example, would be chronic ailments like heart and renal diseases, prolonged illness, accidents while not on duty etc.

Benefit admissible

- Normal Pension, Gratuity & Commutation value (subject to conditions as per CCS (Pension) Rules).
- EL/HPL encashment if due.
- GPF final payment (For employees joined service upto 31.12.2003).
- CGEGIS (Saving Fund).
- SSB Staff Benevolent Fund (Saving Fund).

- (ii) **Category "B"** - Disability due to causes which are accepted as attributable to or aggravated by Govt. service. Examples - Diseases contracted because of continued exposure to a hostile work environment, extreme weather conditions or occupational hazards.

Benefit admissible

- Normal Pension @ 50% of emoluments (*There shall be no condition of minimum qualifying service having been actually rendered for earning pension*)
- Disability element equal to 30% of basic pay for 100% disability. (for lower % of disability, the monthly disability element shall be proportionately lower).
- Gratuity.
- Commutation Value (maximum 40% of Pension).
- Constant Attendant Allowance (for 100% disability in accordance with the instructions issued from time to time).
- EL/HPL encashment if due.
- GPF final payment. (For employees joined service upto 31.12.2003)
- CGEGIS Saving fund.
- SSB Staff Ben. Fund (savings)

- (iii) **Category "C"** - Disability due to accident in the performance of duties. Few examples are accidents while travelling on duty in Government vehicles or public transport. a journey on duty is performed by service air craft, mishap at sea. electrocution while on duty.

Benefits admissible

- Normal Pension @ 50% of emoluments (*There shall be no condition of minimum qualifying service having been actually rendered for earning pension*).
- Disability element equal to 30% of basic pay for 100% disability. (for lower % of disability, the monthly disability element shall be proportionately lower).
- Gratuity.
- Commutation Value (maximum 40% of Pension).
- Constant Attendant Allowance (for 100% disability in accordance with the instructions issued from time to time).
- EL/HPL encashment if due.
- GPF final payment (For employees joined service upto 31.12.2003).
- CGEGIS Saving fund.
- SSB Staff Ben. Fund (savings).

- (iv) **Category-"D"** - Disability attributable to acts of violence by terrorists, anti-social elements etc. whether in their performance of duties or otherwise.

Benefits admissible

- Normal Pension @ 50% of emoluments (*There shall be no condition of minimum qualifying service having been actually rendered for earning pension*).
- Disability element equal to Normal Family Pension. (for lower % of disability, the monthly disability element shall be proportionately lower).
- Gratuity (*on the basis of pay on the date of invalidation but counting service up to the date on which the official would have retired in normal course*).

- Commutation Value (maximum 40% of Pension).
 - Constant Attendant Allowance (for 100% disability in accordance with the instructions issued from time to time).
 - EL/HPL encashment if due.
 - GPF final payment.- (For employees joined service upto 31.12.2003)
 - CGEGIS Saving fund.
 - SSB Staff Ben. Fund (savings)
- (v) **Category-“E”** - Disability arising as a result of (a) attack by or during action against extremists, anti-social elements etc. and (b) enemy action in international war or border skirmishes and war like situations including cases which are attributable to (i)and extremists acts, exploding mines etc. while on way to operational area (ii) kidnapping by extremists and (iii) battle inoculation as part of training exercises with live ammunition.

Benefits admissible

- Normal Pension @ 50% of emoluments (*There shall be no condition of minimum qualifying service having been actually rendered for earning pension*).
- Disability element equal in amount to the pay last drawn in case of 100% disability (for lower % of disability, the monthly disability element shall be proportionately lower).
- Gratuity (*on the basis of pay on the date of invalidation but counting service up to the date on which the official would have retired in normal course*).
- Commutation Value (maximum 40% of Pension).
- Constant Attendant Allowance (for 100% disability in accordance with the instructions issued from time to time).
- EL/HPL encashment if due.
- GPF final payment.- (For employees joined service upto 31.12.2003)
- CGEGIS Saving fund.
- SSB Staff Bn. Fund (savings).

❖ **Personnel retained in service in spite of Disability -**

As per Rule 9(3) of CCS (EOP) Rules, if the Government servant is retained in service in spite of such disablement, he shall be paid a Compensation in lump sum on the basis of Disability Pension admissible to him, by arriving at the capitalized value of such Disability Pension with reference to the Commutation Table, in force from time to time.

- ✓ However, the extension of this provision has been rescinded to the employees who have been appointed on or after 1.1.2004.
- ✓ We have already taken up the issue with DoP&T.

❖ **Additional benefits in all death cases**

- Traveling Allowance for the family.
- Educational Assistance (CEA) to children.
- Immediate financial relief (Refundable).
- Compassionate Appointment.
- Benefits from State Govts.(available on web site of Bharat Ke Veer – <https://bharatkeveer.gov.in>)

All Officers and Staff working under your control may be briefed suitably for compliance. In case of any doubt on any particular issue, please go through the relevant rules/instructions.

(P C Chinhara)

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Assistant Director (Pers-V)

To

1. All Frontier Hqrs & SSB Academy.
2. All Sector Hqrs & Composite Hospitals.
3. All Training Centre's & CSD & W.
4. All Bns.
5. All AOs.

Internal:

1. PS to DG, SSB for kind perusal of DG.
2. PS to ADG, SSB for kind perusal of ADG.
3. PS to IsG, Pers & Trg/ O&I/ P&C/ Admn/ Med, FHQ.
4. PS to DIsG (Pers/Admn/Int/Ops/Trg/ Prov/JAG/Vig/Vety), FHQ.
- ⑤ The AD (CC), FHQ for uploading on SSB web site & RB.
6. The DC (Comn), FHQ for circulation to all units through WAN.
7. The Nodal Officer, My SSB App, FHQ for placing on My SSB App.
8. SO Folder & Guard File.